

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NORTH CAROLINA  
WESTERN DIVISION

NORTH CAROLINA FARM BUREAU )  
FEDERATION, INC., HIGHT FAMILY )  
FARMS, LLC, and TRIPLE B. FARMS, )  
LLC )

Plaintiff, )

v. )

UNITED STATES DEPARTMENT OF )  
LABOR, LORI FRAZIER BEARDEN, )  
in her official capacity as Assistant )  
Secretary of the United States Department )  
of Labor, and DONALD M. HARRISON, )  
in his official capacity as Administrator, )  
Wage & Hour Division of the United )  
States Department of Labor )

Defendants )

**JUDGMENT**

No. 5:24-CV-527-FL

**Decision by Court.**

This action came before the Honorable Louise W. Flanagan, United States District Judge, for consideration of the defendant's motion for summary judgment.

**IT IS ORDERED, ADJUDGED AND DECREED** in accordance with the court's order entered May 5, 2025 and for the reasons set forth more specifically therein, it is ordered that defendants' motion for summary judgment is GRANTED.

**This judgment Filed and Entered on May 5, 2025, and Copies To:**

Alyssa Riggins / Phillip Jacob Parker, Jr. / Phillip J. Strach (via CM/ECF Notice of Electronic Filing)

Michael James Gaffney / Michael Patrick Clendenen (via CM/ECF Notice of Electronic Filing)

May 5, 2025

PETER A. MOORE, JR., CLERK

/s/ Sandra K. Collins  
(By) Sandra K. Collins, Deputy Clerk